St. Gerard's Community of Care

Serving All in Jesus' Name

News from the Neighborhood

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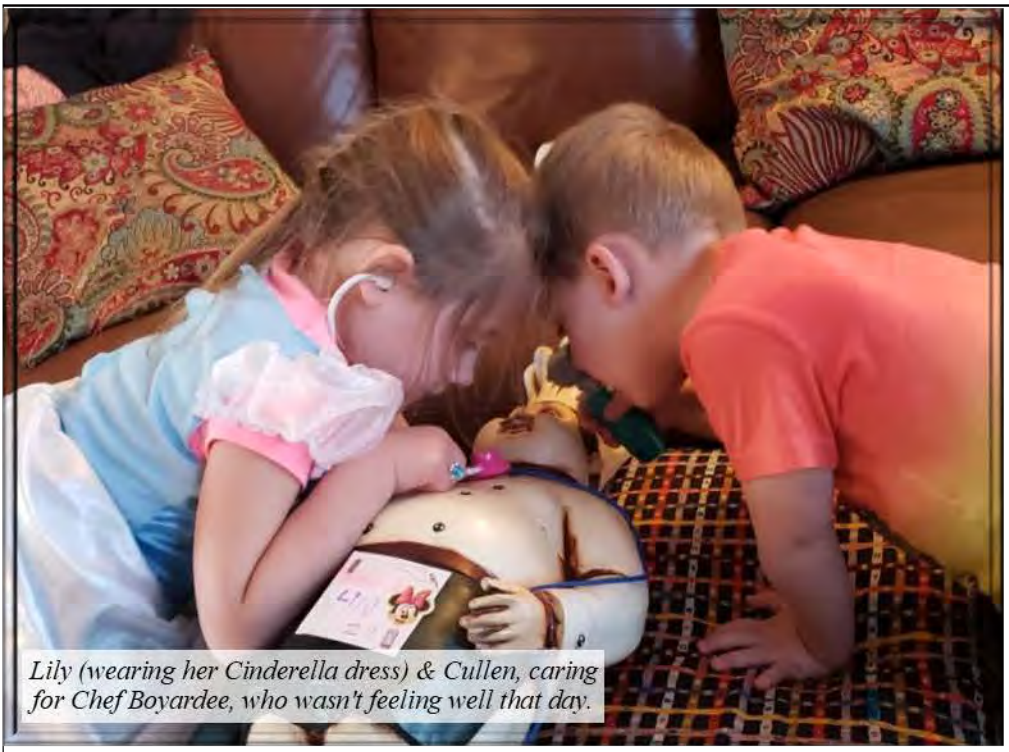

Lily (wearing her Cinderella dress) & Cullen, caring for Chef Boyardee, who wasn't feeling well that day.

Future Healthcare Workers eating at your tables, playing in your homes today … but we can't wait for them to grow up.

Emergency CNA Recruitment Program

The North Dakota Department of Health (NDDoH) is offering an Emergency Recruitment Program to encourage individuals to pursue careers working in skilled nursing, basic care and assisted living facilities as a Temporary Nurse Aide and Certified Nurse Aide.

Why might St. Gerard's be involved with a program such as this? Sharing in the graph on page 2, you can readily see that St. Gerard's has significantly been subject to a decrease in staffing, especially CNA's. The quality of care continues at St. Gerard's as we have been hiring contract CNAs to help fill the void. Our nursing department is not the only department looking for staff, as we also have openings in childcare and dietary.

The NDDoH Emergency Recruitment Program indicates the State's awareness of what a crisis staffing is in ND nursing facilities. We are involved in webinars to become more familiar with this opportunity.

We cannot say enough about our current "core" staff *who have taken on additional shifts to make sure staffing is adequate. St. Gerard's utilizes incentives for these needs.*

St. Gerard's Community of Care is able to participate in the Emergency Recruitment Program that could provide a $2,000 sign-on payment for individuals who are newly employed as a North Dakota Temporary Nurse Aide (NA) in a skilled nursing facility, basic care facility, or assisted living facility. Priority will be given to individuals employed in a skilled nursing facility but individuals working in basic care, or assisted living facilities are also eligible… *(Go to pg. 2)*

Tracy Erdman, LPN, helps Sister Beata enjoy a little Christmas cheer.

LTC Nursing today focuses on the whole person, not just medical care.